Present: Councillor Claire Kober (Chair), Councillor John Bevan, Councillor Joe

Goldberg, Councillor Joseph Ejiofor, Councillor Alan Strickland,

Councillor Bernice Vanier and Councillor Ann Waters

Also Councillor Gideon Bull, Councillor Zena Brabazon and Councillor

Present: Richard Wilson.

MINUTE		ACTIO
NO.	SUBJECT/DECISION	N
		RV

CAB624.	APOLOGIES	
	Apologies for absence were received from Councillor Richard Watson.	
	It was noted that Councillor Strickland needed to leave the meeting after his Items had been considered in order to attend a public meeting in his Ward and there was agreement that the agenda would be reordered to accommodate this.	
CAB625.	URGENT BUSINESS	
	There were no items of urgent business.	
CAB626.	DECLARATIONS OF INTEREST	
	There were no declarations of interest made.	
CAB627.	MINUTES	
	RESOLVED:	
	That the minutes of the Cabinet meeting held on 12 February 2014 be confirmed as a correct record.	
CAB628.	DEPUTATIONS/PETITIONS/QUESTIONS	
	A deputation was accepted in relation to Item 11: 'Total Housing Services: Interim Arrangements' from Mr Gerard McGrath of Unison.	
CAB629.	NOTICE OF INTENTION TO CONDUCT BUSINESS IN PRIVATE, ANY REPRESENTATIONS RECEIVED AND THE RESPONSE TO ANY SUCH REPRESENTATIONS	
	No representations were received.	
CAB630.	TOTAL HOUSING SERVICES - INTERIM ARRANGEMENTS	
	Prior to consideration of the report Mr Gerard McGrath of Unison made a	

deputation setting out Unison's concerns regarding the report. He began by expressing concern that Unison had not been notified in the usual way that the proposals contained within the report were being taken to Cabinet in March.

Mr McGrath noted that Unison was disappointed that an email was sent to affected staff mentioning a potential 'transfer' and TUPE before there had been prior discussion with Unison and he noted that this would have allowed the union to prepare for queries from its members. However, there had been useful discussion with the Council subsequently and agreement that there would be meetings and briefings for all potentially affected staff soon after the Cabinet meeting had taken place.

Mr McGrath also welcomed the commitment from the Chief Operating Officer to consider the possibility of secondments or the loan of staff, which Unison considered to be a viable option and he noted that Unison would not support any move to TUPE its members given the short period involved. He also noted that the union remained opposed to the principle of Arms Length Management Organisations (ALMO's) and that Haringey had been part of a '4th Option' proposal when the government suggested setting up ALMO's to carry out 'Decent Homes' work. Now that the Decent Homes work was coming to an end, he contended that there was no need for an ALMO and therefore the housing service should come back under the Council's direct control.

In conclusion Mr McGrath noted that the final decision, in 2016 when the Homes for Haringey contract was due for review, should be made by Corporate Committee and he reiterated that it was Unison's belief that the ALMO should be brought back in-house.

The Cabinet Member for Housing and Regeneration, Councillor Alan Strickland, thanked Mr McGrath for attending and responded to his deputation. He noted that the integration of housing services was key to the changes proposed and that this would be achieved by bringing together the delivery of housing services within Homes for Haringey (HfH) and by concentrating the strategic housing services within the Council thereby ending the duplication of some services. He noted that one hundred and forty staff would be affected by the transfer of Community Housing Services to HfH and that as part of the ongoing process staff and Unison would be continue to be consulted.

Following Councillor Strickland's response to the deputation Cabinet considered a report that sought agreement to operational changes to the delivery of housing services.

RESOLVED:

i. That proposed operational changes to the delivery of housing services, including the transfer of some housing services currently delivered in the Council to Homes for Haringey, for a period of up to two years until 31 March 2016 and the transfer of the support service function from Homes for Haringey to the Council be

approved;

- ii. That it be noted that the Secretary of State required one month's notice of significant changes to the Homes for Haringey Management Agreement, coupled with the need for the Council to take account of any comments made before implementing the proposals;
- iii. That the Chief Operating Officer, in consultation with the Cabinet Member for Housing and Regeneration, be authorised to make consequential changes to the Management Agreement between the Council and Homes for Haringey to reflect service changes;
- iv. That the changes Homes for Haringey wish to make to the governance arrangements of the Homes for Haringey Board and the formal response by the Council be noted;
- v. That it be noted that the additional scrutiny of Homes for Haringey should be through the Overview and Scrutiny Committee; and
- vi. That it be agreed that a fuller options analysis regarding the future of housing service delivery be brought to Cabinet in September 2015.

Alternative options considered

Alternative options for the future delivery of housing services will be brought back to Cabinet in September 2015.

Reasons for decision

A decision is required to enable implementation of the proposed new arrangements to commence in line with the Council's service principals, achievement of 2014/15 savings, HRA business planning and the end of the Homes for Haringey term. Implementation of the recommendations in the report will better align the housing services behind the Council's priorities and ensure that the improvements in customer response, service performance, quality, accountability and value for money are realised as soon as possible.

CAB631. TOTTENHAM STRATEGIC FRAMEWORK

Cabinet considered a report, introduced by the Cabinet Member for Housing and Regeneration, Councillor Strickland, which sought agreement to adopt the Tottenham Strategic Regeneration Framework (TSRF).

Councillor Strickland began by thanking local residents and businesses for their input as part of the consultation programme undertaken to gauge views on the future of Tottenham and he noted that this had played an important role in shaping the TSRF. The TSRF formed a significant document, which set out an ambitious vision for the future of Tottenham and that provided a clear picture of the social, economic and physical regeneration priorities for Tottenham and a framework to align

resources and investment decisions against. In conclusion Councillor Strickland noted that a detailed programme of projects and actions would be compiled by officers following the adoption of the TSRF and that this would be received by Cabinet in the summer.

In response to a series of questions Councillor Strickland advised that officers were working closely with Enfield Council to ensure that the infrastructure needs of Tottenham and the surrounding area were properly considered and met.

With regard to views expressed by residents regarding overcrowded housing and bad landlords and the need for stronger enforcement to tackle these issues; Councillor Strickland advised that the Cabinet Member for Planning and Enforcement was in the process of developing proposals for tougher licensing and enforcement with officers at present and that these would be brought to Cabinet later in the year.

In response to a question as to how the Council intended to improve its relationship with the community, Council Councillor Strickland noted that engagement was essential to this and that this had been recognised in the Council's use of an external organisation to undertake the consultation programme on Tottenham's future. Councillor Strickland noted that the views of three thousand people had been heard via a variety of engagement mechanisms including interviews, road shows, door knocking and the establishment of Community Liaison Groups as part of the consultation programme.

RESOLVED:

- That the Tottenham Strategic Regeneration Framework attached at Appendix 1 of the report, be adopted, as the key statement of ambition and aspiration for Tottenham; and
- ii. That it be noted that officers would report back in summer 2014 with a complete programme of projects and actions to deliver against the SRF ambitions.

Alternative options considered

Delivering regeneration in Tottenham is one of the Council's key corporate priorities. By setting out a strong statement of ambition and aspiration for Tottenham, the TSRF demonstrates the Council's leadership and commitment to driving inward investment and achieving positive change.

Reasons for Decision

This report asks Cabinet to agree the Tottenham Strategic Regeneration Framework to set out the Council's ambition and aspiration for Tottenham.

This report also asks Cabinet to note that a complete programme of projects and actions to affect the delivery of the SRF will be reported back in the summer.

CAB632. AWARD OF CONTRACT FOR THE PROVISION OF A HOME IMPROVEMENT AGENCY (HIA) SERVICE

Cabinet considered a report, introduced by the Cabinet Member for Housing and Regeneration, which sought approval to an award of contract to the successful tenderer in accordance with Contract Standing Order 9.7.1(d).

RESOLVED:

- That the award of contract to the successful tenderer, in accordance with Contract Standing Order 9.07.1(d), be approved; and
- ii. That it be approved that the contract was awarded for a period of five years with an option to extend for a further period of up to two years.

Alternative options considered

The option of extending the contract was not available as the contract had previously been extended. No other options were considered.

Reasons for decision

The contract for the current HIA service expires on 31 July 2014. It was therefore necessary to tender this requirement to continue to provide services to vulnerable service users and to achieve value for money.

As a result of the procurement process, which has been carried out in line with the Council's Contract Standing Orders and the Procurement Code of Practice, it is necessary to award the contract to the successful tenderer in accordance with CSO 9.7.1 (d).

CAB633. THE COUNCIL'S BUDGET MANAGEMENT PERFORMANCE - JANUARY 2014 (PERIOD 10)

Cabinet considered a report, introduced by the Cabinet Member for Finance, Employment and Carbon Reduction, which set out the forecast financial revenue and capital returns for 2013/14 based on actual performance to 31 January 2014. The report also set out proposed management actions and sought approval of budget adjustments (virements) greater than £100,000 as required by financial regulations.

In response to a question regarding overall Capital spending to month ten of the year, Councillor Goldberg explained that the sum reported included all invoices received and paid to 31st January 2014. It was not uncommon for the profile of expenditure to be higher in the later months of the financial year and the year-end forecast variance included in the appendix is the most helpful number when reviewing the whole year position.

The Leader requested that officers provide a response Councillor Wilson in writing regarding the slippage in relation to the Housing (HRA) capital programme; the Green Lanes project; and the Rhodes Avenue expansion.

RESOLVED:

- That the report and the progress being made against the Council's 2013/14 budget in respect of revenue and capital expenditure (as set out in Appendices 1 and 2 of the report) be noted;
- ii. That the budget changes (virements) set out in Appendix 3 of the report be approved;
- iii. That the transfers to/from earmarked reserves of the following be approved;
 - ➤ £135k from reserves to match fund the European Social Fund programme (as detailed in paragraph 6.2 of the report)
 - ➤ £160k from reserves to fund 2013/14 commitments against the Jobs Fund (as detailed in paragraph 6.3 of the report)

Alternative options considered

The report proposes that the Cabinet should consider the overall financial position for 2013/14 in line with existing procedures.

A risk-based approach to budget monitoring has been developed in order to manage the Council's finances in a time of economic and financial uncertainty.

At this stage of the financial year the Cabinet needs to understand clearly the projected outturn position and what, if any, action needs to be taken and so no alternative options have been considered at this time.

Reasons for decision

This report is mainly for noting the Council's current forecast financial position. However, there are financial management decisions to be taken by Cabinet, in accordance with financial regulations, regarding the approval of transfers from/to reserves and relating to budget virements.

CAB634. THE COUNCIL'S PERFORMANCE ASSESSMENT QUARTER 3 2013/14

Cabinet considered a report, introduced by the Leader of the Council, Councillor Kober, which set out progress against the Council's outcomes and strategic priorities for 2013/14.

In introducing the report Councillor Kober noted that Haringey was now in the top quartile nationally for children at both key stage two and GCSE. The high rates of unemployment in Northumberland Park continued to be an area of focus for the Council; however, these were likely to reduce more slowly given that unemployment in the area had historically been higher than average.

In response to a question as to whether Department of Work and Pensions (DWP) or local Job Centres could be asked to supply figures in relation to the number of claimants that had been removed from

statistics due to sanctions. Cabinet was advised that local Job Centres would hold this information and the Leader asked officers to request that this information was supplied to the Council.

In response to a question as to what measures were being taken to address performance with regard to the proportion of child and family assessments undertaken within forty-five days, Councillor Kober advised that performance in this area was being monitored closely and that simple measures such as ensuring that initial visits were made earlier within the initial ten day period, in order to avoid delays in the process, had been introduced. Performance in this area would continue to be monitored closely by the Leader and Chief Executive.

With regard to performance against the average number of days taken for looked after children being placed for adoption, the Cabinet Member for Children noted that the figures set out in the report were correct: however, the increase was due to a number of children being adopted by their foster parents, therefore whilst the adoption process had taken longer than the performance target time, the children had benefited from a continuity of care.

RESOLVED:

- That progress against the Council's Corporate Plan priorities in the third quarter of 2013/14 be noted
- That the areas for focus and emerging issues going forward be noted.

CAB635. HARINGEY'S LOCAL PLAN - LOCAL DEVELOPMENT SCHEME (LDS) 2014-2017

Cabinet considered a report, introduced by the Cabinet Member for Planning and Enforcement, which sought approval of the draft Local Development Scheme (LDS), as detailed in Appendix 2 of the report.

RESOLVED:

- That the draft Local Development Scheme, as set out in Appendix 2 of the report, be approved.
- That the Director of Regeneration, Planning and Development, in ii. consultation with the Cabinet Member for Housing and Regeneration, be authorised to amend Appendix 2 for minor changes to improve presentation and content of the proposed LDS.

Alternative options considered

The LDS is important in helping to communicate clearly the Council's programme for its statutory planning framework. It is a requirement that the LDS is kept up to date in order to provide certainty for investors and communities seeking to engage in the process, and as a means to ensure that the Council can be held to account for the delivery of the

statutory planning framework.

Modest changes to the development plan programme could be signposted through the Annual Monitoring Report (AMR). However given that the proposed changes to the LDS are material, this route is not considered appropriate.

Alternatively, the Council could choose not to revise its LDS. The changes set out in the appended documents outline changes to the timing, format and delivery of most of the planned DPDs such that the current LDS would provide very little assistance to anyone seeking to engage with the Council on the emerging planning policy framework. Officers consider that such an approach would not be consistent with the Local Plan Regulations 2012.

Reasons for Decision

The LDS sets out the Council's project plan for the delivery of Haringey's Local Plan suite of documents. Haringey's current Local Development Scheme was adopted and published in October 2010. Revision of the current LDS (2011) is necessary to reflect subsequent changes to Haringey's priorities, regeneration programmes and resources.

The revision also takes account of the adoption of the Haringey Local Plan in 2013, planning legislation arising from the Localism Act 2011, and alterations to London Plan. It set out the draft work plan for key planning policy documents which will be used for local planning decisions and guide development and investment for sustainable growth and regeneration in Haringey. Appendix 2 sets out the draft Local Development Scheme (2014-2017).

CAB636. GREEN DEAL COMMUNITIES BID FOR NORTH LONDON

Cabinet considered a report, introduced by the Cabinet Member for Finance, Employment and Carbon Reduction, Councillor Goldberg, which sought agreement to accept a grant and to enter into a funding agreement with the Department of Energy and Climate Change (DECC).

Councillor Goldberg noted that the Council had received provisional approval for a £4.4m bid and up to a further £1m for north London (Camden, Islington, Hackney, Enfield and Waltham Forest) from DECC. This would provide financial incentives and support households to retrofit their homes and funding to develop the local supply chain. Councillor Goldberg noted that in 2013 the Council had supported the development of the country's first Retrofit Cooperative network and that the awarding of the grant demonstrated the Government's recognition of the Council's work in this area.

RESOLVED:

 That approval be given to accept the grant and enter into a funding agreement with DECC.

ii. That the milestones for the implementation of the project be noted.

Alternative options considered

None.

Reasons for decision

The acceptance of the grant will help to kick start the market for the Green Deal and will also develop local supply chains for energy retrofitting.

CAB637. PENSION FUND: LONDON COLLECTIVE INVESTMENT VEHICLE

Cabinet considered a report, introduced by the Cabinet Member for Finance, Employment and Carbon Reduction, which sought agreement to the planned structure of the collective investment vehicle as detailed in the report.

It was noted that the creation of a collective investment vehicle would provide significant savings to Council's currently operating individual pension schemes and that at a recent meeting of London Council's twenty-five Boroughs had indicated that they would be signing up to this.

RESOLVED:

- i. That the planned structure of the Collective Investment Vehicle be agreed;
- ii. That it be agreed that the Council should become a shareholder in a private company limited by shares which would be incorporated to be the Authorised Contractual Scheme Operator (the "ACS Operator") of the Collective Investment Vehicle;
- iii. That it be agreed that a contribution of £1 be given to the ACS Operator as initial share capital;
- iv. That approval be given to the Leader of the Council to act for the Council in exercising its rights as a shareholder of the ACS Operator, and to authorise the Chair of the Pensions Committee, once established, to act in her absence; and,
- v. That agreement be given to join the London Boroughs "Pensions CIV Joint Committee", to be formed under section 102 of the Local Government Act 1972 and to delegate to such Joint Committee those functions necessary for the proper functioning of the ACS Operator, including the effective oversight of the ACS Operator and the appointment of Directors.

Alternative options considered

The Society of London Treasurers has considered a range of options for increased collaborate working in London to enhance the efficiency of individual London Funds. A report was commissioned from the accountancy firm PWC in 2012 to look at a range of options including

business as usual to a full blown merger. The options set out were:

- ➤ Shared procurement easy to implement, but relatively low impact and savings limited
- ➤ Shared procurement with fund manager oversight relatively easy to implement, savings higher than option 1, but still not significant
- ➤ Collective Investment Funds less easy to implement, but significant potential for cost savings, whilst at the same time enabling funds to maintain local governance of funds
- Scheme merger of London funds whilst cost savings are high, this would be very difficult to implement and would have a major impact on local accountability and governance.
- ➤ Centralised administration again cost savings would be high, but issues around accountability and governance.

Consideration of the options led to the decision to explore ways of working more closely together to develop a collective investment vehicle for pension funds in London to achieve benefits of scale, bringing cost savings, but maintaining local decision making, governance and accountability.

Reasons for decision

The London Borough of Haringey is the Administering Authority of the London Borough of Haringey Pension Fund and has delegated responsibility for decisions regarding the Pension Fund to the Corporate Committee.

The Pensions Working Group has previously considered discussion papers on the formation of a CIV for London along with the recent 'Call for Evidence from Communities and Local Government (CLG) to consider structural reform of the LGPS. There is pressure on LGPS funds to demonstrate efficiency savings and work collaboratively.

CAB638. COMMISSIONED PUBLIC HEALTH SERVICES

Cabinet considered a report, introduced by the Cabinet Member for Health and Adult Services, which sought approval to waiver the requirement for tendering, as set out under Contract Standing Orders, and to award two contracts to Whittington Health NHS Trust for public health services.

Exempt information pertaining to the report was considered under Item 22.

RESOLVED:

i. That approval be given to waiver, under CSO 10.01.1(a) and 10.01.2, of the requirement for tendering in CSO 9.01, of a new contract for the following services: school nursing, dental health promotion, the Family Nurse Partnership programme and the

Parent and Infant Psychology Service.

- ii. That approval be given to an award of contract to Whittington Health NHS Trust of the contract, referred to in paragraph 3.1 of the report, for the two years 2014/15 and 2015/16, in an amount of £2,110,000 over two years.
- iii. That approval be given to the waiver, under CSO 10.01.1(a) and 10.01.2', of the requirement for tendering in CSO 9.01 of a new contract for sexual health services.
- iv. That approval be given to the award to Whittington Health NHS Trust of the contract, referred to in paragraph 3.3 of the report, for the year 2014/15 for an amount falling in the range set out in Table 2 in the exempt report.
- v. That approval be delegated to the Director of Public Health, acting in consultation with the Cabinet Member for Health and Adult Services, authority for finalisation of the contract price in the range set out in Table 2 in the exempt report, as noted in 3.4.

Alternative options considered

The services recommended for award in paragraph 3 of this report only became the Council's responsibility a year ago. Since then Public Health has concentrated on improving the scope of the school nursing service, the dental health promotion programme, the family nurse partnership programme, and the parent and infant psychology service, in order to strengthen the focus on prevention and early intervention. This approach should enable the services to develop more effectively, in an emerging market, and enable Public Health to go out to a more mature market with a tested product in 18 months time. Given that the market for these services is underdeveloped, no alternative options were considered at this time, for the reasons set out above.

Similarly for sexual health, no alternative options were considered at this time as the market for integrated sexual health services is currently in a period of transition, across London and the rest of England. Public Health undertook a rigorous review of existing sexual health services in Haringey in the autumn of 2013, which by working closely with existing local providers, has enabled us to gain a better understanding of what is currently provided, and what is required. By adopting a strategic approach, Public Health has been able to begin the process of reshaping delivery in the community, with the aim of commissioning more prevention focused sexual health services starting in 2014-15. The findings from this initial 'step-change' in the commissioning and delivery of integrated sexual health services in Haringey, will inform the development of the planned tender process later this year.

Reasons for decision

The proposed contracts focus on a number of services that will

contribute to the Council's priorities.

CAB639. HOLCOMBE MARKET PROJECT - MAIN CONTRACTOR APPOINTMENT

Cabinet considered a report, introduced by the Cabinet Member for Finance, Employment and Carbon Reduction, which sought approval to appoint the recommended contractor to deliver the Holcombe Market redevelopment.

Exempt information pertaining to the report was considered under Item 23.

RESOLVED:

- i. That approval be given to award a contract to the recommended contractor (Quinn London Ltd) for the sum of £376,505, which was fully funded by the GLA.
- ii. That approval be given to issue a letter of intent prior to formal contract signature for 10% of the contract value.

Alternative options considered

None.

Reasons for decision

To complete the market redevelopment scheme in accordance with the grant agreement with the GLA and to enhance the immediate environment of the High Road and ultimately encourage new businesses and employment to the area.

CAB640. NOVATION AND EXTENSION OF THE NUISANCE VEHICLE CONTRACT

Cabinet considered a report, introduced by the Cabinet Member for Environment, which sought approval to novate the Nuisance Vehicle contract from 'Ontime Parking Solutions Limited' to 'D.H. Mansfield Limited' and to extend the contract by six months until 30 November 2014.

RESOLVED:

- That it be agreed that, as allowed under Contract Standing Orders 9.07.1 and 10.03, the Nuisance Vehicle Contract be novated from 'Ontime Parking Solutions Limited' to 'D.H. Mansfield Limited'; and
- ii. That it be agreed that, pursuant to CSO 10.02.2, the expiry date of the Nuisance Vehicle Contract be varied by way of a six month contract extension until 30 November 2014, given the need to reorder and to allow sufficient time to further evaluate the option of providing a Council owned vehicle pound, thus potentially attracting more bidders in the subsequent tender exercise.

Alternative options considered

A suitable Haringey owned (vehicle pound) site could not be identified within timeliness that allowed the completion of the retendering exercise, prior to the expiry of the existing removal contract. Tender documents were therefore prepared on the basis of the contractor providing the pound site and the intention was to proceed to tender on that basis.

However, prior to the OJEU notice being published, the service was notified of the potential suitability of an underdeveloped Council owned site in March Lane. If suitable, this would reduce the annual contract costs and potentially increase competition from providers. It was felt appropriate to explore this option further prior to any tendering exercise.

Reasons for decision

The novation and extension of this contract requires Cabinet approval.

CAB641. CORPORATE STATIONERY CONTRACT

Cabinet considered a report, introduced by the Cabinet Member for Finance, Employment and Carbon Reduction, which sought approval to award a contract for the supply of stationary for the Council.

RESOLVED:

That approval be given to entering into a call-off contract with Lyreco under the National Public Sector Workplace Solutions Framework for a period of four years commencing on 1 April 2014.

Alternative options considered

The option to undertake a full EC Transfer process has been considered; however, the level of Council resource required to complete an EU Tender process was not justified for such a low risk contract, when suitable EU compliant frameworks are available for use by the Council.

Reasons for decision

The National Public Sector Workplace Solutions provides the Council with an EU compliant framework, which allows the direct call off from one supplier therefore saving the Council both time and resource.

The National Public Sector Workplace Solutions Framework offers a further 9% savings on the Council's 150 most order items, it also allows the Council to continue working with a supplier with a proven track record of good service delivery and a willingness to deliver further financial and efficiency savings through continuous improvements, thereby providing the Council with best value.

CAB642. MINUTES OF OTHER BODIES

RESOLVED:

That the minutes of the following be noted:

	i. Children's Safeguarding Practice and Policy Advisory Panel Committee – 23 January 2014	
	ii. Decision by the Leader – 10 March 2014	
CAB643.	NEW ITEMS OF URGENT BUSINESS	
	There were no new items of urgent business.	
CAB644.	EXCLUSION OF THE PRESS AND PUBLIC	
	RESOLVED:	
	That the press and public be excluded from the remainder of the meeting as the items below contain exempt information, as defined under paragraphs 3 and 5, Part 1, schedule 12A of the Local Government Act 1972.	
CAB645.	COMMISSIONED PUBLIC HEALTH SERVICES	
	Exempt information pertaining to Item 14 was considered.	
CAB646.		
	APPOINTMENT Exempt information pertaining to Item 15 was considered.	
CAB647.	IMPROVEMENT AGENCY (HIA) SERVICE	
	Exempt information pertaining to Item 16 was considered.	
CAB648.	NOVATION AND EXTENSION OF THE NUISANCE VEHICLE CONTRACT	
	Exempt information pertaining to Item 17 was considered.	
CAB649.	NEW ITEMS OF EXEMPT URGENT BUSINESS	
	There were no new items of exempt urgent business.	

The meeting closed at 7.20pm.
COUNCILLOR CLAIRE KOBER
CHAIR